

THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF LIVESTOCK AND FISHERIES
TAASISI YA UTAFITI WA UVUVI
TANZANIA



Tanzania Fisheries Research Institute (TAFIRI) is a Research Institute that was established by the Act of Parliament No. 6 of 1980 and started operations in 1983 with the aim of promoting, conducting, and co-coordinating fisheries research in Tanzania. In 2016, this Act was repealed by a new Act of Parliament No. 11 of 2016.

Tanzania Fisheries Research Institute (TAFIRI) invites applications from qualified Public Servants who are interested to be transferred to the Institute as follows:

S/N	POSITION	NO.OF POSTS	QUALIFICATION AND EXPERIENCE	DUTY POST
1	Research Assistant	3	Holder of Bachelor Degree with an upper second class (honours degree) or above in Natural or Social Science or equivalent qualifications from a recognized Institution.	<ul style="list-style-type: none"> • Dar es Salaam • Kyela • Sota - Shirati
2	Research Officer II	3	Holder of Bachelor Degree with an upper second class (honours degree) or above in Natural or Social Science or equivalent qualification from a recognized Institution with working experience of at least four (4) years in related field.	<ul style="list-style-type: none"> • Dar es Salaam • Kigoma • Mwanza
3	Research Officer I	1	Holder of Master Degree in Natural or Social Science or equivalent qualifications from a recognized Institution with working experience of at least seven (7) years in related field. Must have published at least one (1) paper after attaining Master's Degree.	<ul style="list-style-type: none"> • Kigoma

4	Senior Research Officer II	3	Holder of a Master Degree in Natural or Social Science with working experience of at least ten (10) years in related field. Must have produced at least one (1) paper for publication in a recognized journal after last promotion.	<ul style="list-style-type: none"> • Dar es Salaam
5	Principal Research Officer II	1	PhD holder in Natural or Social Science with working experience of at least thirteen (13) years in related field. Must have at least two (2) scientific publications of recognized research work after PhD.	<ul style="list-style-type: none"> • Kigoma
6.	Technician II	3	Holder of Form IV/VI Certificate with a Diploma in Fisheries or related field from recognized Institution of learning like Kunduchi Fisheries Institute; Mbegani Fisheries Development Centre or their equivalent.	<ul style="list-style-type: none"> • Dar es Salaam • Mwanza • Sota - Shirati
7.	Laboratory Technician II	5	Holders of Form IV/VI Certificates with a Full Technician Certificate (FTC) in a Laboratory Technology from a recognized Institution	<ul style="list-style-type: none"> • Kigoma (2) • Kyela • Mwanza • Sota - Shirati
8.	Marine Engineer II	1	Holder of Bachelor Degree in Mechanical Engineering or Advanced Diploma in Engineering with Harbour Tug Motor or its equivalent.	<ul style="list-style-type: none"> • Mwanza
9.	Mechanical Technician II	1	Holder of Full Technician Certificate (FTC) or Diploma in electrical or mechanical field.	<ul style="list-style-type: none"> • Mwanza
10.	Deck Officer II	11	Holder of Certificate of competence for crew members obtained from the Dar es Salaam Maritime Institute (DMI) with working experience of at least ten (10) years in related field	<ul style="list-style-type: none"> • Dar es Salaam (3) • Kigoma (3) • Kyela (3) • Sota – Shirati (2)
11.	Principal Captain	1	Holders of Certificate of competence as Fourth Officer with working experience of at least ten (10) years in a small fishing and/or research vessels.	<ul style="list-style-type: none"> • Mwanza
12.	Human Resource Officer II	1	Holder of a Bachelor Degree in Human Resource Management Public Administration, Business	<ul style="list-style-type: none"> • Mwanza

			Administration or equivalent qualification from a recognized Institution.	
13.	Personal Secretary II	1	Holder of Form IV/VI Certificate with passes in English and Kiswahili, and. Must have Secretarial Examination Stage III; 80 wpm shorthand in English and Kiswahili; and have attended computer training from any Institute recognized by the Government and attained a certificate in Windows, Microsoft Office, Internet, E-mail and Publisher programmes.	<ul style="list-style-type: none"> • Kyela
14.	Office Management Secretary I	2	Holder of Form IV/VI Certificates with a Diploma in Secretarial Studies from the TPSC or any Institute recognized by the Government; plus a Computer training certificate in Windows , Microsoft Office, Internet, E-mail and Publisher programmes with a working experience of at least ten (10) years in related field. Must have passed a course in Management for Executes Assistants Level II from TPSC or equivalent.	<ul style="list-style-type: none"> • Dar es Salaam
15.	Records Management Assistant II	3	Holder of Form IV/VI Certificate plus a Certificate in Records Management from a recognized Institution.	<ul style="list-style-type: none"> • Dar es Salaam • Kyela • Sota - Shirati
16.	Library Assistant II	1	Holder of Form IV/VI Certificate who has attended Library studies or its equivalent from a recognized Institution.	<ul style="list-style-type: none"> • Kyela
17.	Librarian II	1	Holder of Bachelor Degree in Librarianship or its equivalent from arecognized Institution	<ul style="list-style-type: none"> • Kigoma
18.	Driver II	4	Holder of IV/VI Certificate with Trade Test Grade III certificate in the field of Motor vehicle and a Class "C" driving license with a driving experience of at least three years	<ul style="list-style-type: none"> • Dar es Salaam (2) • Kigoma (1) • Mwanza (1)
19.	Accounts Assistant II	1	Holder of Form IV/VI Certificate with ATEC or equivalent e.g. RSA,NABE III, Lower Government Accounting Programme conducted by the National Board of Accounts	<ul style="list-style-type: none"> • Sota - Shirati

			and Audirors (NBAA) or equivalent professional qualifications.	
20.	Assistant Accountant II	1	Holder of Form IV/VI Certificate with Intermediate Stage Module A or B or its equivalent with working experience of atleast four (4) years in related field	<ul style="list-style-type: none"> • Kigoma
21	Internal Auditor I	1	Holder of Form IV/VI Certificate with Final Stage Module E or its equivalent, have passed Professional Level III examination conducted by NBAA, Bachelor of Commerce or ADA or ADCA with at least four (4) years working experience in auditing or accounts related works.	<ul style="list-style-type: none"> • Dar es Salaam
22.	Assistant Supplies Officer II	1	Holder of Form IV/VI Certificate with an Ordinary Diploma in Material Management and has attained Foundation Stage I or II offered by the National Board of Material Management (NBMM) or equivalent qualifications from a recognized institution with working experience at least four (4) years in related field.	<ul style="list-style-type: none"> • Sota - Shirati
23.	Supplies Officer II	1	Holder of Form IV/VI Certificate with Advanced Diploma in Material Management or equivalent qualifications from a recognized Institution.	<ul style="list-style-type: none"> • Mwanza

NOTE:

1. An applicant must be a Public Servant
2. Applicants must channel their application letters through their current employers.
3. Applicants should attach an up to date CV.
4. Applicants should attach certified copies of Academic certificates and Transcripts.
5. Certificates from foreign Universities must be verified by TCU.
6. Applicants for the post of Drivers should attach copies of a valid driving license.
7. Applicants should indicate in the application letters their willingness to cover the transfer costs.
8. Salary is in accordance with Parastatal General Salary Scales (PGSS).
9. Only successful candidates will be contacted for further procedures.

10. All applications should be written in either English or Kiswahili and addressed to:

The Director General,
Tanzania Fisheries Research Institute,
P.O. Box 9750,
DAR ES SALAAM

Deadline for submitting applications is 29th November, 2021